PACE Setter

PACIFIC AUTISM CENTER for EDUCATION

Connect. Support. Educate.



PACE Highlight

By Bridget Holian

At PACE we are fortunate to have many amazing people on our staff on whom we can rely every day. In this issue of PACE Setter we would like to highlight one special individual, Tea Beradze.

Tea has been with PACE School for almost three years. She started her work at PACE as an Instructional Aide, and now holds the position of Resource Specialist. She was drawn to PACE after seeing a group of consumers and staff on a bookstore outing one day. Tea asked the staff member about PACE, and immediately applied to be an Instructional Aide that night. Tea knew that this job would provide a chance to use her creativity and make a difference in the lives of others, with the added benefit of not having to sit in an office all day.

Tea's day consists of preparing and then facilitating enrichment activities for students. In her role as Resource Specialist she works with the students and teachers in every classroom, as well as all of the therapists on staff. Designed with the goal of encouraging social interaction, communication and appropriate behavior, Tea's special activities consist of everything from yoga for her physical education class to most recently conducting a graphic design/image distortion lesson in conjunction with speech therapist, Beth Harmon. The graphic design lesson was such a success that the art will be on display during April's Autism Awareness Month at Art Arc Gallery in Downtown San Jose.

From day one, Tea was extremely excited about her new position at PACE and after three years she is still thrilled

to go to work every day! Tea shared that "there are so many possibilities and things that I still want to do with the students that it's hard not to look forward to each day!"

Tea believes that what differentiates PACE from other organizations is the "energy and excitement of the people working here!" She loves the fast paced environment and the openness of all staff members. In particular, she admires her supervisor, Marquis Zane, Program Manager, for his ability to empower his staff.

Tea is currently completing her Bachelor's degree in Psychology, and intends to work toward a Masters in Art Therapy. She is also the proud mother of an eleven year old, who is a technologically savvy honor roll student, and she is engaged to artist, Michael Buscemi. Tea moved to the United States with her son in 1999 from the country of Georgia.

PACE provides special programs like those that Tea organizes so that our consumers may experience the satisfaction and fulfillment that accompany learning, self-expression and self-care, productive work and interpersonal and community experiences. Thank you Tea for helping us to better connect, support and



Tea Beradze and Steven, PACE Student

PACE Celebrates its 20th Anniversary

Join PACE as we celebrate Autism Awareness Month and our 20th Anniversary of providing quality programs for children and adults with autism. Come enjoy the many activities we've planned for March and throughout the month of April.

All proceeds from every event will benefit PACE programs and services.

PACE Golf Classic

Event Co-Chairs Joe Dermer and Scott Johnson invite you to Cinnabar Hills on April 27, 2009. Your ticket includes: chance to win a 2009 Pontiac VIBE, 18 beautiful fairways, lunch, dinner, awards, goodie bags, refreshments and more. To purchase tickets, become a sponsor or make a donation call 408-245-3400 or wisit www.pacific autism.org.

Student Art Exhibits/Openings Student Art Show Bryant Street Gallery

Opening reception March 20th, 6 - 8pm 532 Bryant Street, Palo Alto, CA On display March 20 & 21

April is PACE Art Month at Art Arc Gallery

Opening reception April 3, 6 – 9 pm 1035 S. 6th Street, San Jose, CA On display ALL MONTH

Both exhibits feature the work of PACE students. Media used includes: acrylics on matte board, watercolor on paper, and photo images. Artist, Michael Buscemi, worked with students to create these original masterpieces. Staff photographers Tea Beradze and Beth Harmon worked with the students to create stunning photographs. All art is available for purchase with prices ranging from \$5 to \$100.

Autism Awareness Month Kick-off Party at imotion Studio

Sunday, March 29, 2009 2-4pm 15055 Los Gatos Blvd. Los Gatos, CA 95032 www.imotionphotos.com Kick-off Autism Awareness Month with a FREE imotion Portrait Session and 12x18 Canvas (worth \$380) for all attending who have a family member with Autism. The party includes delicious treats, an exciting raffle and fabulous live music from up and coming Bay Area singer/songwriter Melanie Keller and her guitarist Saint. Imotion Studios is known for its unique portrait technique that invites spontaneity and playfulness and is geared for special needs families.

Date Night

PACE Sunny Days Preschool 897 Broadleaf Ln. San Jose, CA 95128 April 24, 2009, 6-9pm

After a successful date night in October 2008, PACE's Early Intervention staff decided to bring back the fun to children and parents alike. Families in our El program are invited to bring their children with autism and their siblings to PACE for this evening filled with games, arts and crafts, and a movie. To reserve your spot call 408-551-0312.

20th Anniversary Grand Finale Event PACE 8th Annual Gala

November 14, 2009 6pm to Midnight

Join PACE for our 8th Annual Gala event. This grand finale event is not to be missed! The evening will include dinner, dancing, an amazing live and silent auction and recognition of PACE's 20 years of providing services to the community!



Photograph by PACE student Joshua. All art will be available for purchase during the month of April at the PACE student exhibit at the Art Arc Gallery in downtown San Jose.

Autism News

In the summer of 2008 Easter Seals conducted the "Living with Autism Study," an online survey of 1652 parents of children under the age of 30 who have autism and 917 parents of typically developing children. The survey, which was made possible with funding from MassMutual Financial Group and conducted in cooperation with the Autism Society of America, provides insight into the ongoing challenges facing individuals and families living with autism, particularly their concerns about the future. Harris Interactive surveyed a total of 2569 parents about daily life, relationships, independence, education, housing, employment, finances and healthcare. Among the key findings were the following statistics: Few parents of children with autism feel their child will be able to make his or her own life decisions, have friends in the community or find a spouse. 74% of parents of children with autism fear their children will not have enough financial support after they die, while only 18% of typical parents share this fear. Two out of three parents of children with autism say their children have lower literacy and math skills than their peers. However, it is interesting to note that parents of children with Asperger's feel their children are more likely to function at an appropriate age level or have slightly higher literacy and math ability than their peers. For a complete copy of the study findings or for more information about Easter Seals go to www.easterseals.com

From the President's Desk

The month of March marks PACE's 20th anniversary of its founding by a group of concerned parents and educators in order to serve the critical need of providing education and care for children across the autism spectrum. Prior to 1989 many of our students had been placed in inappropriate class room settings and many residential clients were housed in unsuitable state hospitals or development centers. Without the support of an encouraging and nurturing environment, a person with autism had limited opportunities to develop the skills necessary to achieve integration into their community.



From this need grew PACE's mission to provide high quality programs for individuals with autism and other developmental disabilities so that they may experience the satisfaction and fulfillment that accompany learning, self-expression, self-care, productive work, and interpersonal and community experiences.

As our agency has grown over the years, so has our commitment to connect, support and educate. In addition to our six group homes housing a total of 36 residents and a school which serves more than 50 children and young adults with moderate to severe autism, PACE programs now include a thriving Early Intervention and preschool program for children under the age of 6, and an Adult Day program which provides transitional vocational experiences for young adults who graduate from PACE school. PACE outreach and resource services extend to parents, caregivers, educators and others in the community who wish to receive training in our highly effective "best practices" models.

We have made great strides in addressing the needs of our clients and their families during the past 20 years and will continue to do so with your much needed support during these most challenging of economic times. I hope you will join us at some of the exciting events we have planned in celebration of our 20 years providing service to those whose lives have been affected by autism.

President, PACE Board of Directors

PACE Adopt-a-Stop!

By Tabetha Cameron

In January 2009 PACE teacher Paul Copeland registered with the Valley Transportation Authority's Adopt-a-Stop program. Paul's classroom five (5) has seven students ranging from 17-20 years of age who are practicing their occupational/vocational skills in the local community. The students will participate two to three times a week at our adopted bus stop signs located at two stops near the corner of Winchester Blvd. and Pruneridge Avenue in Santa Clara. The PACE sign can be seen at the top of each bus stop, representing PACE as an Adopt a Stop Agency.

The Adopt-a-Stop program was designed to encourage people in the local community to participate in keeping the area clean and helping to reduce costs for the VTA. Participants help to pick up garbage and remove graffiti from bus stop benches and the vicinity. This program will be a great way to continue helping students to build their skills while having positive experiences in the community. In the future, Paul hopes to also adopt the terminal at Valley Fair Shopping Mall.



Jake, Room 5 student at newly adopted bus stop.

Setting the PACE: Twenty Years and Counting

By Jerry Matranga, Chair, PACE Advisory Board

In 1989 a small group of parents and volunteers motivated by a desire to continue two struggling group homes and a school serving children and adults with autism formed PACE, a non-profit corporation. These programs were being threatened with closure due to inadequate funding and mounting debt. Both residential homes had the capacity for 6 residents. The school in Sunnyvale served 8 students ages 6 to 22. The small group of parents and volunteers became the first Board of Directors of PACE.

These early pioneers in the history of PACE realized how important this program and others like it were. Without these programs students would continue to be placed in inappropriate classrooms, severely disabled persons would continue to be placed in state hospitals and development centers, and families would not receive critical support

To set the course for this new non-profit the Board decided on three priorities, to: (1) hire/retain committed, effective staff to ensure quality care and learning, (2) gain community support for PACE, and (3) develop a sound financial strategy for sustainability. The Board soon realized that (1) current income could only support a minimum wage, (2) the community had no knowledge of this program, and (3) PACE was leasing its facilities. It was too small to be economically viable.

Focusing on achieving these priorities, the newly formed PACE Board developed a plan and immediately went into action. At the heart of the plan was a carefully crafted mission statement that would keep the board and staff focused on

their purpose and help the community understand PACE.

In the last 20 years PACE has recruited a highly qualified staff and grown from a small school and two residential homes to an agency that provides programs from "cradle to community" including early intervention, preschool, vocational education, adult day program, residential care, specialized services, and education classes for parents and professionals.



Jerry Matranga

The residential program has expanded with the opening of a children's home, Miracle House, in Cupertino, and an adult home, Lamar House, in Sunnyvale. Two adult homes (Mahalo House and Matranga House) were acquired when another independent residential program, Spark merged its residential program into ours. The leaders of Spark have added greatly to the PACE community, participating in our Board and helping grow PACE's support base. PACE is well known in the community today and has recently received the Partner Excellence Award from the United Way of Silicon Valley.

In January 2008 PACE opened its new school facility and administrative offices in Santa Clara, designed around the special

needs of the autism population. The PACE board took a bold step to purchase this new facility, augmenting the equity we have in our six group homes. Ownership will enable us to keep our payments level and grow our equity as we seek to maintain financial stability.

As we look to the future we know that there will always be challenges and opportunities. Indeed, the current recession has been compounded by a serious ongoing budget shortfall in Sacramento that may impact non-public, private programs like PACE. In addition, the current economic climate surely presents a challenge to our fundraising efforts. But with challenges come opportunities for growth.

As PACE moves into its third decade we look forward to creating expanded programs and services that will strengthen the greater community and further our capability to fulfill our mission on behalf of persons with autism and their families.



Editor's Note: Jerry Matranga is the parent of a residential client (shown above), a founder of the agency and former president of the Board of Directors. Currently Jerry is the chairman of the PACE Advisory Board.

Do you work for a business or belong to an organization that would like to learn more about autism? PACE staff would love to come make a presentation to your group. Contact Karen Kennan at 408.625.6176 or karenkennan@pacificautism.org.

How You Can Help

You can make a difference in someone's life. Contributions to PACE support programs and services that help our clients realize their full potential. Please consider making a donation in one of the following ways:

- Secure online donations can be made directly to PACE by accessing our website at www.pacficautism.org.
- Donate by mail by sending your contributions to PACE, 1880 Pruneridge Ave., Santa Clara, CA 95050.
- Donate by telephone by calling 408-245-3400 and using your credit card to make a contribution.
- Double your gift with an employee matching gift contribution.



Buy or Sell on EBay to help support PACE!!

10% to 100% of each item auctioned will be donated to PACE.



Support PACE by shopping online

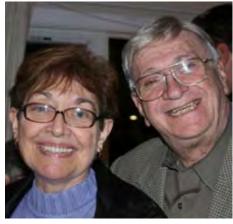
Maatiam helps non-profit organizations to raise funds at no cost to both the organization and its supporters.

Great Givers by Karen Kennan

In 1984 when the mothers of six young adults with autism got together to create a residential housing program for their sons they had no idea that 25 years later their idea would grow into an agency serving the needs of individuals with autism from cradle to community. Calling themselves the Spark Foundation, over the next few years the program grew to include two additional homes and in 1995 merged with PACE, at the time a small school serving children with autism and other related disabilities.

The Spark foundation was entirely managed by volunteers and while all were critical to Spark's operation, one of the original founders, Sheila Dermer, stands out for her consistent drive, dedication and commitment to the needs of individuals with autism. In 1995, when PACE inherited the SPARK group homes we were also fortunate to welcome Sheila to the PACE Board of Directors. In this issue of PACE Setter we are pleased to highlight Sheila Dermer who, for so many years, has generously shared her wisdom, wealth and work in support of our agency.

Sheila began her professional life as a school teacher in the New York City school district. In 1957, she married Martin Dermer and in the early 1960s they started a family, first with son Joe, followed by Josh, and finally by Dan.



Sheila and Martin Dermer

Middle son Josh was born in 1964 and it soon became apparent that something was not quite right. He did not achieve the developmental milestones first born Joe had so easily achieved and, in fact, seemed to lag behind others his age. His speech was limited to echolalia and by the age of three he seemed to be disappearing into his own private world of one. Realizing something was wrong, Sheila had Josh evaluated, and she and Martin soon received the news that Josh was diagnosed with autism.

In the early sixties little was known about autism and interventions typically included immediate removal from the family home; Sheila and Martin were told to immediately place Josh in an institution.

The Dermers opted to keep Josh at home and in the early 1970s wishing to understand more about her son and motivated by a desire to work with disabled children, Sheila went back to school to get her School Psychology credential. Now living in Los Gatos, Sheila attended San Jose State University.

continued to parent her three sons and ultimately became a school psychologist working for the Santa Clara County Office of Education for ten years. During this time Sheila fought tirelessly on behalf of children with disabilities, both as a parent and as a professional.

In 1982 when it became apparent that an independent living situation needed to be established for Josh, the Dermers purchased and provided oversight for two group homes for children with autism. Soon they joined with other parents and incorporated as a nonprofit organization called SPARK. As SPARK grew so did the need for more professional management. Sheila and her fellow Board members approached PACE with the idea of merging the two agencies under PACE's leadership. PACE voted to take over the homes and over the years grew the residential program to six homes, two for children and four



PACE Residential Home

As a "founder" of our residential program, Sheila has always had a special commitment to our homes. If there is a need, Sheila can be relied upon to help fill it. Not only does she provide extraordinary financial support to the program, but she sets an example for giving that others can emulate. She and Martin utilize their vast network of contacts to provide assistance to PACE, and they can always be counted on to help out in a crisis. With her professional background in special education, Sheila has been an important resource not only to our homes, but to our educational program and to our Board of Directors of which she was a member for 11 years. As the co-chair of our annual Auction and Gala for six years, Sheila has worked tirelessly to find extraordinary donations, fill seats and get the word

It is rare that an agency has the good fortunate to encounter a volunteer who is willing to give of her hands and her heart as generously and selflessly as Sheila Dermer. While others might make their contributions more specifically in the interests of their own child, Sheila has always worked to meet the needs of the entire PACE community. For this we celebrate Sheila as a truly "Great Giver."



Employee Corner by Veronica Rodriguez

PACE would like to announce the greatest and latest additions to our growing team of dedicated professionals:

July-August

Elmira Omo Smith - Instructional Specialist Alex Guerra - Instructional Specialist Dickson Beckley – Instructional Specialist Ezekiel Meza – Developmental Therapist Stacey Hinnach – Speech Language Pathologist -CCC

Myishen Haines - Instructional Specialist Zakpa Boley - Direct Care Staff Hulaimatu Jalloh - Direct Care Staff

October-November

Marily Leones – Instructional Specialist Daniel Weller – Instructional Specialist Suba Sulaiman – Instructional Specialist

December - January

Monica Urbano - Sp. Ed. Teacher / Intern Gary Camaclang - Direct Care Staff Doris Martinez – Instructional Specialist

December-January (continued)

Eileen Carancho – Instructional Specialist Faiza Adams - Instructional Specialist Tabetha Cameron-Development **Administrative Assistant** Jessica Tucker-Instructional Specialist Faith Martinez-Instructional Specialist Juliana Bayle-Instructional Specialist Kristina Walker-Instructional Specialist Keil Wedell-Preschool Instructional

Christopher Camelleri-Preschool Instructional Specialist

Mamatha Srikantiah-Preschool Instructional Specialist

Jessica Scholenberger-ECSC Teacher

Announcements

Come and join us at PACE K-12 school to celebrate Birthdays and Anniversaries on every last Wednesday of the month.

Coming Soon!

June 18, 2009 – PACE's 2nd Annual Wellness Fair. Come join the fun and find out more about how to live in a state of wellness.

August 1, 2009 – Health Insurance Open Enrollment Details available in June/July 2009.

Did You Know?

PACE has an Employee Assistance Program! The EAP can assist you by providing confidential counseling 24 hours a day, 7 days a week. The EAP is available to you and your family, and provides phone counseling, as well as 3 face to face sessions with a trained therapist or advisor. If you are going through a tough time and experiencing emotional, legal or financial stress, contact Guidance Resources at 1-800-311-4327 or guidanceresources.com.

For further information on the EAP contact Veronica Rodriguez, Human Resources Director at veronicarodriguez@pacificautism.org or at 408-625-6177.

Come and Join the PACE Team! Open PACE Positions:

Special Education Teacher K-12 Direct Care Staff – Residential

Instructional Specialist – K-12 Facility Manager - Residential

Thanks to all employees for making PACE such a great place to work!

Thank you for your support

PACE is supported by the San Andreas Regional Center (SARC) and the California Department of Education. Additional grants and donations from local community-based organizations, businesses and individuals make it possible for PACE to provide exceptional care for all our clients.

Last month PACE was honored with a donation from an eleven year old child in the community. The following letter explains why our agency was chosen as the recipient of this anonymous donation.

I am an eleven year old with high functioning autism. Recently my parents encouraged me to donate money to a few charities of my choice. It was a little bit difficult to choose because there are so many charities that I could give to that have so many great causes. The reason I gave to PACE is because their goal is to help all autistic people of all ages lead better lives. I have been very lucky; from a very young age I've got lots of help and have been able to overcome autism for the most part. But lots of autistic people aren't nearly as lucky as me and therefore don't get the help. That's why i gave money to PACE, so that they could reach out to more autistic people and give them a bright future.

PACE Board of Directors

Kati Miller, President David Piazza, Vice President Geoff Davis, Treasurer Valerie Burniece Joe Dermer Bill Gould **Gail Hashimoto** Yvonne Linney **Christian Picone**

PACE is proud to introduce our newest Board member Jocelyn Zona.

PACE Board of Advisors

Jerry Matranga, Chair Edward Ball John Cheng **Tom Crotty** Paula Davis Maria Hermanussen Liz Pollard **Dave Samuels Gregory Thomson**

PACE welcomes our newest Advisory Board member Katie Nguyen.

Turn a Wish Into Reality: PACE Wishlist

This month we are especially in need of: A couch (leather or vinyl preferred) Six solid dining room chairs Pot holders, oven mitts and kitchen towels Little tikes cars

Patio chairs

Additional wishes include:

Books and dvds for the school library Weighted blankets/vests New high capacity washer and dryer

Gardening tools **Alternative Communication Devices**

Dress up sets Ball pit Scooter Raffi videos Stationary bike and small trampolines Basketball and other sports balls



Gilfix & La Poll Associates LLP presents a

FREE SEMINAR:

"FIFTH ANNUAL"

Special Needs Trusts

The Cornerstone of Estate Planning for People with Disabilities



Wednesday, March 4, 2009 1:00 - 3:00 pm

Crowne Plaza Cabaña 4290 El Camino Real, Palo Alto, CA 94306

Michael Gilfix, Esq. of Gilfix & La Poll Associates of Palo Alto has extraordinary experience in the drafting and management of Special Needs Trusts. A graduate of the Stanford Law School, he is a nationally known speaker, author, and a frequent guest on KGO radio Len Tillem's LegalTalk.

- •What is a Special Needs Trust?
- •Why is it a "must do" if a child or other family member is disabled?
- •How can a family member with disabilities have a trust and keep public benefits?
- •How to choose the SNT Trustee, and
- •What SNT funds can and cannot be used for.

With thanks to our co-sponsoring organizations, which include:













To Register Call 650-493-8070 or 408-971-7292 You may also register on our website at: www.gilfix.com Space is limited!



Early this year PACE, together with Achievekids, and Morgan Autism Center collaborated with the Community School of Music and Arts to engage students with autism in the artistic process. Four PACE students enjoyed the opportunity to explore new mediums of expression and to expand their social experiences.

Your Child Inherited Money: What to Do?

Guest Columnist: Michael Gilfix, Esq.

It is not uncommon for a recipient of public benefits (SSI, Medi-Cal, etc.) to come into some money. There might be \$10,000 in a "Uniform Transfer to Minors Act" account that became the child's when that child turned 18 years of age. There might be a personal injury settlement or an unexpected inheritance.

When this happens, eligibility is at risk since assets suddenly exceed \$2000. Lives can be disrupted.

One option, typically the best, involves a type of Special Needs Trust that is too rarely utilized and little understood. Whereas a typical Special Needs Trust ultimately receives money from the parents of a disabled child, this type of trust receives assets that belong to the disabled individual. It is known as a "First Party" Special Needs Trust. It is also known by the legislative subsection that authorizes its use. This is the "(d)(4)(A) Trust."

If your child is not under a conservatorship, you can create this trust. It can also be created by a grandparent. Alternatively, it can be created by court order, an approach that is typically unavoidable if a conservatorship is in place.

Consider this simple example: Tim is 23 years of age and a recipient of Supplemental Security Income (SSI) and a Medi-Cal beneficiary because of a disability. He inherits \$50,000 from a well-meaning grandparent. Rather than spend the money or lose eligibility, he transfers

every penny into a "First Party" Special Needs Trust that his mother created for just this purpose.

If a conservatorship is in place, court approval will likely be necessary to create the trust and to authorize transfer of assets into the trust.

One Critical Difference

This trust differs from a more traditional Special Needs Trust in one respect. Upon the death of the beneficiary, funds remaining in this trust must first be used to repay the state of California for Medi-Cal benefits that were received. If assets still remain in the trust, they go to identified beneficiaries – typically other family members. A more traditional Special Needs Trust, created by parents and funded with their money, does not include this reimbursement provision.

If your disabled child suddenly has assets in excess of \$2,000, it is worth considering this planning option. It eliminates any disruption in eligibility for public benefits and sets the money aside for a rainy day.

Michael Gilfix is a Palo Alto attorney and a nationally known expert in the field of Special Needs Trusts and estate planning. He is a member of the National Advisory Board of the Academy of Special Needs Planners. Gifix and La Poll, LLP has actively supported PACE as a Corporate Sponsor for a number of years.

Easy Ways You Can Help Support PACE in 2009!

• Escrip is one of the easiest ways to contribute to PACE. Purchases are tracked through your registered credit or rewards cards. Register online at www.escrip.com and go to "sign up". Follow the instructions and enter PACE's ID number: 472692. PACE will receive a percentage of your purchases when using their preferred merchants. Examples of participating merchants include Safeway, Le Boulanger, Round Table Pizza and the following:









- Use Yahoo sponsored GoodSearch.com as your new search engine and by designating PACE as your charity, Yahoo will donate a portion of its advertising revenue to PACE. www.goodsearch.com.
- Use the link to some of your favorite online stores at GoodShop.com and up to 30% of your purchase will go to PACE! Online stores include Amazon, Target, Barnes & Noble, Staples and many more! www.goodshop.com.
- Donate your old vehicle to Donate for Charity, a company that processes vehicle donations. **Call 866-392-4483** or use their website **www.donateforcharity.com/jumpform.html**. Donate for Charity

handles all the details and distributes the net proceeds to PACE!



 A donation made in someone's honor or memory is a lovely way to acknowledge someone special and also support PACE.

- Make a contribution through a workplace giving program. To include PACE in your workplace giving options, please contact Karen Kennan at **408-625-6176**.
- Name PACE as a beneficiary in a will or life insurance policy and make a gift of property, securities or real estate. Donors who are interested in leaving a legacy through a planned gift should consult their professional financial advisor.

PACE is a 501C(3) nonprofit organization. Contributions to PACE are tax-deductable as specified in the current tax laws. The Tax ID for PACE is 77-0259858.



PACE Setter 1880 Pruneridge Ave. Santa Clara, CA 95050

A newsletter providing information on PACE programs and services. Published and edited by Karen Kennan Designed by John Moore and Tabetha Cameron Contributors: Bridget Holian, PACE staff www.pacificautism.org

PACE's mission is to provide high quality programs for individuals with autism/developmental disabilities so they may experience the satisfaction and fulfillment that accompany learning, self-expression, self-care, productive work and interpersonal and community experiences.

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